



Steve M. Tietjen, Ed.D. | County Superintendent of Schools

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March 17, 2020

TO: All MCOE Staff
FROM: Steve M. Tietjen, Ed.D. SMT
Merced County Superintendent of Schools
RE: 2020-2021 HOLIDAY SCHEDULE

Following is the holiday schedule for 2020-2021*:

Table with 3 columns: Day of the week, Date, and Holiday Name. Includes Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, etc.

*CSEA #541 members should refer to 5.23 of the MCOE-CSEA Collective Bargaining Agreement for details regarding substitution of holiday.

Day of Choice - One day to be used on or before June 30, 2021, with advanced administrative approval.

Eligible employees:

- Permanent CSEA #541 bargaining unit members
• Full-time permanent non-represented classified employees
• All classified management employees

Regarding holidays for substitutes and short-term classified employees:

1. Short Term Employees working more than 20 consecutive days, who work the day before and after a holiday, shall be granted holiday pay.
2. Substitute Employees are excluded from holiday pay benefits.

MCOE classified employees assigned to work sites which are closed for winter and spring break will take vacation, Day of Choice or payroll deduction during these periods for days other than those listed above. Exceptions to this rule are subject to the approval of the Primary Department Administrator.

Distribution: Cabinet, New Hire Orientation Packets, CSEA President, MCOTA President