

2022-2023							
MERCED COUNTY OFFICE OF EDUCATION							
Classified Management, Supervisory, and Confidential Salary Schedule (CMSC)							
(Based upon 2022-2023 salary schedule plus 1.5%)							
Grade/Step			1	2	3	4	5
FOOD SERVICES SUPERVISOR (CGMOS)	1	Annual	\$ 63,726	\$ 65,956	\$ 68,264	\$ 69,971	\$ 71,720
		Monthly	5,311	5,496	5,689	5,831	5,977
		Hourly	30.52	31.59	32.69	33.51	34.35
BUSINESS SERVICES SPECIALIST * EARLY LEARNING SYSTEMS SPECIALIST (EE) EMPLOYEE BENEFITS SPECIALIST * FAMILY SERVICES SUPERVISOR (ME) HUMAN RESOURCES SPECIALIST - RECRUITMENT* STUDENT INFORMATION & ATTENDANCE SPECIALIST (CAE) STUDENT INFORMATION & ATTENDANCE SPECIALIST (SE)	2	Annual	\$ 68,852	\$ 71,262	\$ 73,756	\$ 75,600	\$ 77,490
		Monthly	5,738	5,939	6,146	6,300	6,458
		Hourly	32.98	34.13	35.32	36.21	37.11
CREDENTIALS SPECIALIST EXECUTIVE ASSISTANT - HR * EXECUTIVE ASSISTANT - SUPT * HUMAN RESOURCES SPECIALIST - RECRUITMENT - SR* PROGRAM SUPERVISOR - SUBSIDY & REFERRAL SVS (EE) TRANSPORTATION SERVICES SUPERVISOR (BS) TRANSPORTATION SERVICES SUPERVISOR (SE)	3	Annual	\$ 74,337	\$ 76,939	\$ 79,632	\$ 81,623	\$ 83,664
		Monthly	6,195	6,412	6,636	6,802	6,972
		Hourly	35.60	36.85	38.14	39.09	40.07
ASSISTIVE TECHNOLOGY SPECIALIST CUSTODIAL SERVICES SUPERVISOR EARLY LEARNING WORKFORCE SUPPORT SPECIALIST EVENTS & COMMUNITY ENGAGEMENT SPECIALIST EXPANDED LEARNING PROGRAM SUPERVISOR MAINTENANCE SUPERVISOR PROCUREMENT & WAREHOUSE SUPERVISOR PROGRAM SUPERVISOR - EARLY LEARNING DEVELOPMENT SERVICES (EE)	4	Annual	\$ 80,210	\$ 83,017	\$ 85,923	\$ 88,071	\$ 90,273
		Monthly	6,684	6,918	7,160	7,339	7,523
		Hourly	38.41	39.76	41.15	42.18	43.23
ARTS PROGRAM SPECIALIST CHILD CARE BUSINESS ADVISOR EXECUTIVE ASSISTANT TO SUPT - SR FAMILY SOCIAL SERVICES SUPERVISOR (EE) FINANCIAL ANALYST HEALTH SERVICES SUPERVISOR (ME) HUMAN RESOURCES ANALYST - CERT HUMAN RESOURCES ANALYST - HRIS HUMAN RESOURCES ANALYST - LEAVES HUMAN RESOURCES ANALYST - OHS PROGRAM ADVISOR - ASES (ES) PROGRAM ADVISOR - EL & TK (EE) PROGRAM ADVISOR - EXPANDED LEARNING PROGRAM PROGRAM ADVISOR - PROVIDER & PARENT ENGAGEMENT (EE)	5	Annual	\$ 86,487	\$ 89,514	\$ 92,647	\$ 94,963	\$ 97,337
		Monthly	7,207	7,460	7,721	7,914	8,111
		Hourly	41.42	42.87	44.37	45.48	46.62
BEHAVIOR SUPPORT SPECIALIST IT APPLICATIONS ANALYST NETWORK INFRASTRUCTURE ENGINEER SR FINANCIAL ANALYST	6	Annual	\$ 93,210	\$ 96,472	\$ 99,849	\$ 102,345	\$ 104,904
		Monthly	7,768	8,039	8,321	8,529	8,742
		Hourly	44.64	46.20	47.82	49.02	50.24
BUSINESS SERVICES MANAGER DEPARTMENT BUSINESS SERVICES MANAGER EXTERNAL PAYROLL & RETIREMENT COMPLIANCE MANAGER GRANT WRITER HUMAN RESOURCES MANAGER PROGRAM MANAGER - CALSOAP (CAE) PROGRAM MANAGER - COLLABORATIVE & PARENT DEVELOPMENT SVS (EE) PROGRAM MANAGER - CPIN PROGRAM MANAGER - EXPANDED LEARNING PROGRAM PROGRAM MANAGER - PARENT & WORKFORCE DEVELOPMENT SVS (EE) PROGRAM MANAGER - SUBSIDY & REFERRAL SVS (EE)	7	Annual	\$ 100,400	\$ 103,914	\$ 107,551	\$ 110,240	\$ 112,996
		Monthly	8,367	8,660	8,963	9,187	9,416
		Hourly	48.08	49.77	51.51	52.80	54.12
ASSISTANT DIRECTOR - FINANCIAL SERVICES INTERNAL BUDGET MANAGER - FINANCIAL SERVICES INTERNAL IT USER SUPPORT MANAGER NETWORK MANAGER OCCUPATIONAL THERAPIST PHYSICAL THERAPIST	8	Annual	\$ 108,095	\$ 111,878	\$ 115,794	\$ 118,689	\$ 121,656
		Monthly	9,008	9,323	9,650	9,891	10,138
		Hourly	51.77	53.58	55.46	56.84	58.26
BEHAVIOR ANALYST	9	Annual	\$ 116,330	\$ 120,402	\$ 124,616	\$ 127,731	\$ 130,924
		Monthly	9,694	10,034	10,385	10,644	10,910
		Hourly	55.71	57.66	59.68	61.17	62.70
COMMUNICATIONS & PUBLIC RELATIONS OFFICER	10	Annual	\$ 125,138	\$ 129,518	\$ 134,051	\$ 137,402	\$ 140,837
		Monthly	10,428	10,793	11,171	11,450	11,736
		Hourly	59.93	62.03	64.20	65.81	67.45
	11	Annual	\$ 134,565	\$ 139,275	\$ 144,150	\$ 147,754	\$ 151,448
		Monthly	11,214	11,606	12,013	12,313	12,621
		Hourly	64.45	66.70	69.04	70.76	72.53
DIRECTOR - EARLY LEARNING SUPPORT PROGRAMS DIRECTOR - FACILITIES & SUPPORT SERVICES DIRECTOR - FINANCIAL SERVICES EXTERNAL DIRECTOR - FINANCIAL SERVICES INTERNAL DIRECTOR - INFORMATION TECHNOLOGIES	12	Annual	\$ 144,649	\$ 149,712	\$ 154,952	\$ 158,826	\$ 162,797
		Monthly	12,054	12,476	12,913	13,236	13,566
		Hourly	69.28	71.70	74.21	76.07	77.97
	13	Annual	\$ 155,442	\$ 160,882	\$ 166,513	\$ 170,676	\$ 174,943
		Monthly	12,954	13,407	13,876	14,223	14,579
		Hourly	74.45	77.05	79.75	81.74	83.78
	14	Annual	\$ 166,988	\$ 172,833	\$ 178,882	\$ 183,354	\$ 187,938
		Monthly	13,916	14,403	14,907	15,280	15,662
		Hourly	79.98	82.77	85.67	87.81	90.01
ASST SUPT - BUSINESS SERVICES	15	Annual	\$ 179,343	\$ 185,620	\$ 192,117	\$ 196,920	\$ 201,843
		Monthly	14,945	15,468	16,010	16,410	16,820
		Hourly	85.89	88.90	92.01	94.31	96.67
		Daily	797.08	824.98	853.85	875.20	897.08

These positions are classified as Executive, Supervisory, and/or Administrative pursuant to Education Code Section 45130 and are thereby exempt from the overtime provisions of Education Code Sections 45127 and 45128 with the exception of those positions that are classified as Confidential and indicated by an *. Employees serving in exempt positions or classes of positions will not be unreasonably discriminated against as a result of the exclusion.

Annual based on 12 months (261 days) per year. Monthly equals Annual divided by 12 months per year. Hourly equals Annual divided by 2088 hours per year.

\$5,000 Behavior Analyst Recruitment and Retention stipend to be prorated according to percentage of full-time equivalent. This Stipend shall be subject to annual review.

Eva P. Chavez