

AGENDA
MERCED COUNTY BOARD OF EDUCATION
April 17, 2023
REGULAR BOARD MEETING

Merced County Office of Education - 632 West 13th Street, Merced CA 95341 – Board Room
The meeting begins at 3:00 p.m.

[These proceedings may be recorded.]

I. Open

- A. Call to Order at _____ PM by Chairperson _____
- B. Roll Call: Geneva Brett, Chairperson _____
Fred Honoré, Vice Chairperson _____
Dennis Hanks, Member _____
Frank Fagundes, Member _____
Tim Razzari, Member _____
- C. Others Present: _____

II. Flag Salute - Pledge Allegiance to the Flag

III. Consent Agenda: Items listed under Consent Agenda are considered to be routine administrative functions and will be acted on by the Board in one motion and one vote. Any items under the Consent Agenda may be discussed; however, if the item needs further clarification and discussion, it may be removed from the Consent Agenda at the request of the Board or the Superintendent, and considered separately. Information concerning Consent Agenda items will be provided to each Board member for study prior to the meeting. It is understood that the Superintendent recommends approval of all consent items, unless otherwise noted. (*Board Bylaw 9322*)

- A. Minutes of Regular Meeting on March 20, 2023
- Motioned by _____ Seconded by _____ Vote _____

IV. Written Communications

- A. Correspondence Received By Chairperson
- B. Correspondence Received By Board Members
- C. Correspondence Received By Superintendent

V. Call for Public Comments on Agenda & Non-Agenda Items

During this portion of the agenda, the public is invited to address the Board on any item of interest that is within the Board's jurisdiction (*Education Code 35145.5; Government Code 54954.3*). The Board shall conduct no discussion, deliberation, or action on any item not appearing on the posted agenda, except as authorized by law raised (*Education Code 35145.5, Government Code 54954.2*). Members of the public are limited to five minutes on each topic or agenda item and public participation cannot exceed 20 minutes total for each topic or agenda item (*Government Code 54954.3; Board Bylaw 9322 & 9323*).

VI. Future Agenda Items

VII. Superintendent's and Board Member's Report (Information/Discussion Only)

- A. Report on Attendance of MCSBA Spring Dinner County Superintendent/Board Members
- B. Board Member's Report (*if any*) Board Members
- C. Superintendent's Report Steve M. Tietjen
1. California County Superintendents Federal Advocacy trip to Washington DC

VIII. Business Items for Action

A. Merced County School Board Association (MCSBA) Fall Conference

Steve M. Tietjen
County Superintendent

It is recommended that the Board of Education authorize Board Members attendance at the Annual MCSBA Fall Conference, October 13-15, 2023, Hyatt Regency Monterey

Motioned by _____ Seconded by _____ Vote _____

B. MCOE Employee Recognition Resolutions

Steve M. Tietjen
County Superintendent

It is recommended that the Board of Education approve MCOE Employee Recognition Resolutions as submitted

1. **Resolution No. 2023-08** in Recognition of California Day of the Teacher, May 10, 2023, **Merced County Office Teachers Association (MCOTA)**
2. **Resolution No. 2023-09** in Recognition of California Day of the Teacher, May 10, 2023, **CSEA Chapter 856, Unit B – Head Start**
3. **Resolution No. 2023-10** in Recognition of Classified School Employee's Recognition Week – May 21-27, 2023, **CSEA Chapter 541**
4. **Resolution No. 2023-11** in Recognition of Classified School Employee's Recognition Week – May 21-27, 2023, **CSEA Chapter 856, Unit A – Head Start**

Motioned by _____ Seconded by _____ Vote _____

C. 2023 Ballot for CSBA Delegate Assembly Run-off Elections

Steve M. Tietjen
County Superintendent

The members of the Delegate Assembly Election Committee met on March 23, 2023, to count and certify the ballots for membership on the California School Board Association (CSBA) Delegate Assembly. A tie vote resulted in a run-off election in our Region.

It is recommended that the Board of Education authorize cast ballot for the 2023 Ballot for CSBA Delegate Assembly Run-off Elections for Subregion 8-D (Merced County)

Motioned by _____ Seconded by _____ Vote _____

D. County Superintendent's Salary Schedule

Steve M. Tietjen
County Superintendent

It is recommended that the Board of Education discuss and approve the County Superintendent of Schools' Salary, Other Financial Remuneration, Health, Retirement and Other Benefits (Education Code Section 1209)

Motioned by _____ Seconded by _____ Vote _____

IX. Adjournment: _____ PM

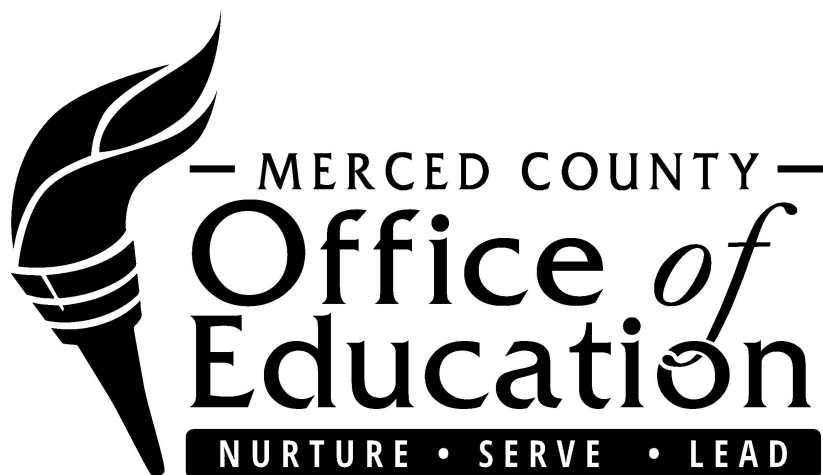
Motioned by _____ Seconded by _____ Vote _____

Americans With Disabilities Act Assistance: Auxiliary aids and services include a wide range of services and devices that promote effective communication for individuals with disabilities. If you require such assistance, please notify the Office of the Superintendent at (209) 381-6601 as soon as possible. Every effort will be made to give primary consideration to expressed preferences or provide equally effective means of communications to ensure equal access to the meetings of the Merced County Board of Education.
(Government Code 54954.2) (Board Bylaw 9320 & 9322)

Availability of Documents for Public Inspection: Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the Merced County Office of Education to all or a majority of the members of the Merced County Board of Education less than 72 hours prior to that meeting are available for public inspection in the Superintendent's Office at the Merced County Office of Education, 632 West 13th Street, Merced, CA 95341, during normal business hours. The agenda is made available on our website: www.mcoe.org (Government Code 54957.5) (Board Bylaw 9320 & 9322)

Merced County Board of Education

Consent Agenda



Steve M. Tietjen, Ed.D. | County Superintendent of Schools

**MINUTES
MERCED COUNTY BOARD OF EDUCATION
March 20, 2023**

REGULAR BOARD MEETING

Merced County Office of Education Board Room
632 W. 13th Street, Merced, CA 95341

Merced County Office of Education (MCOE) will be conducting the Merced County Board of Education meeting at the regular time and in-person. The public is welcome to attend the meeting in-person or remotely. To join the meeting via Zoom visit this link: <https://mcoe-org.zoom.us/j/91385570920?pwd=blgxVVE3dHloY25tSUdKQTc0bmZydz09> or by phone at: 1-669-900-6833
Meeting ID: 913 8557 0920 Passcode: 11932264

I. Opening

- A. Board Chairperson, Geneva Brett, called the regular meeting of the Merced County Board of Education to order at 3:00 PM.
- B. Members present were Geneva Brett, Fred Honoré, Dennis Hanks, Frank Fagundes, and Tim Razzari.
- C. Others present: Maria Villa, Isabel Mendoza, Raymond Birch, Crystal Sousa, Ceci Perez, Nathan Quevedo, Katherine Ochoa, Dillon McMullin, Cecilia Casillas, Michelle Symes, Mark Pintor, Emily Tietjen, Maria Duran-Barajas, Cindy Gentry, Cristine Vara, May T. Moua, Craig Nelson, John Magneson, Laura Fong, Janet Riley, Yolanda Campos-Senior Executive Assistant to the Superintendent, Steve M. Tietjen-County Superintendent

II. Flag Salute – Pledge Allegiance to the Flag

III. Presentation

- A. Presentation of Plaques to MCOE Outstanding Classified, Certificated, and Management Employees for the Quarter ending March 2023
 - 1. Classified Employee: Maria Villa & Mai Moua, Educational Services
 - 2. Classified Employee: Gilbert David Luna, Educational Services
 - 3. Certificated Employee: Isabel Mendoza, Educational Services
 - 4. Management Employees: Raymond Birch, Business Services

Outstanding Employee Awards were presented to Maria Villa & Mai Moua, Outstanding Classified Employees, Educational Services; Outstanding Classified Employee, Gilbert David Luna, Educational Services; Certificated Employee Isabel Mendoza with Educational Services; and Outstanding Management Employee Raymond Birch, Business Services.

IV. Consent Agenda: Items listed under Consent Agenda are considered to be routine administrative functions and will be acted on by the Board in one motion and one vote. Any items under the Consent Agenda may be discussed; however, if the item needs further clarification and discussion, it may be removed from the Consent Agenda at the request of the Board or the Superintendent, and considered separately. Information concerning Consent Agenda items will be provided to each Board member for study prior to the meeting. It is understood that the Superintendent recommends approval of all consent items, unless otherwise noted. (*Board Bylaw 9322*)

- A. Minutes of Regular Meeting on February 21, 2023
- B. **Resolution No. 2023-04** Recognizing April 15-21, 2023 as Week of the Young Child

Dennis Hanks moved and **Frank Fagundes** seconded the motion to approve the Consent Agenda as submitted with Board member name correction on the minutes. The motion carried with a vote of 5-0.

V. Written Communications

- A. Correspondence Received By Chairperson: None.
- B. Correspondence Received By Board Members: None.
- C. Correspondence Received By Superintendent: None.

VI. Call for Public Comments on Agenda & Non-Agenda Items

The public was invited to address agenda items, submit items within the subject matter jurisdiction of the Board for future consideration, or speak to issues related to the function and operation of the County Board of Education.

No comments were made.

VII. Future Agenda Items

VIII. Superintendent's and Board Members' Report (Information/Discussion Only)

- A. Atwater Education Center Presentation by Staff & Students: Crystal Sousa, Principal of Merced Scholars Charter School (Grade 4-12) and some students spoke on their experiences at the Atwater Education Center.
- B. Universal Prekindergarten (UPK) Planning and Implementation Grant Program: Lee Vang, Principal of Merced Scholars Charter School (Grade TK-3) reported on the UPK.
- C. Board Member's Report *(if any)*: None.
- D. Superintendent's Report: Steve Tietjen, County Superintendent reported on the following:
 - 1. MCOE's Annual Report on Our Schools
 - 2. MCSBA Spring Dinner – March 27, 2023 @ Grasslands Elementary School, Los Banos
 - 3. MCSBA Fall Conference – October 13-15, 2023 @ Hyatt Regency Monterey

IX. Business Items for Action

A. Public Hearing – Transportation Services Plan 2022-23 and 2023-24

It is recommended that the Board of Education approve the Transportation Services Plan 2022-23 and 2023-24 as a condition of receiving apportionments under Education Code Section 41850.1, a local educational agency shall develop a plan describing the transportation services it will offer to its pupils, and how it will prioritize planned transportation services for pupils in transitional kindergarten, kindergarten, and any of grades 1 to 6, inclusive, and pupils who are low income. (Education Code Section 39800.1)

Laura Fong reported on the Transportation Services Plan.

- 1. Open Public Hearing: Geneva Brett opened the public hearing.
- 2. Close Public Hearing: No public comments were made. Geneva Brett closed the public hearing.
- 3. Approve the Transportation Services Plan 2022-23 and 2023-24 as submitted

Frank Fagundes moved and **Fred Honoré** seconded a motion to approve the Transportation Services Plan 2022-23 and 2023-24 as submitted. The motion carried with a vote of 5-0.

B. Arts, Music, and Instructional Materials Discretionary Block Grant

It is recommended that the Board of Education approve the Arts, Music, and Instructional Materials Discretionary Block Grant 2022 Expenditure Plan as submitted
Maria Duran-Barajas provided the report.

Tim Razzari moved and **Frank Fagundes** seconded a motion to approve the Arts, Music, and Instructional Materials Discretionary Block Grant 2022 Expenditure Plan as submitted. The motion carried with a vote of 5-0.

C. Holiday Schedule for 2023-2024

It is recommended that the Board of Education approve the 2023-2024 Holiday Schedule

Dennis Hanks moved and **Fred Honoré** seconded a motion to approve the 2023-2024 Holiday Schedule as submitted. The motion carried with a vote of 5-0.

D. Two Years Additional Service Credit Resolution [Resolution No. 2023-05]

It is recommended that the Board of Education approve **Resolution No. 2023-05** Providing A Designated Period From June 2, 2023 through September 1, 2023 for Two Years Additional Service Credit for Members Eligible to Retire in All Classifications from the Los Banos Unified School District

Tim Razzari moved and **Dennis Hanks** seconded a motion to approve Resolution No. 2023-05 Providing A Designated Period From June 2, 2023 through September 1, 2023 for Two Years Additional Service Credit for Members Eligible to Retire in All Classifications from the Los Banos Unified School District. The motion carried with a vote of 5-0.

E. Sale or Disposal of Surplus Property [Resolution No. 2023-06]

It is recommended that the Board of Education adopt **Resolution No. 2023-06** Authorizing the sale or disposal of surplus property as submitted (Education Code 1279)

Dennis Hanks moved and **Fred Honoré** seconded a motion to adopt Resolution No. 2023-06 Authorizing the sale or disposal of surplus property as submitted. The motion carried with a vote of 5-0.

F. Support of Funding for COE Operated Juvenile Court & Community Schools

It is recommended that the Board of Education adopt **Resolution No. 2023-07** in Support of Funding for County Office of Education Operated Juvenile Court and Community Schools as submitted

Fred Honoré moved and **Dennis Hanks** seconded a motion to adopt Resolution No. 2023-07 in Support of Funding for County Office of Education Operated Juvenile Court and Community Schools as submitted. The motion carried with a vote of 5-0.

G. 2022-2023 Second Interim Report

It is recommended that the Board of Education approve the Second Interim Report and the Criteria and Standards Review – Second Interim Report

Frank Fagundes moved and **Dennis Hanks** seconded a motion to approve the Second Interim Report and the Criteria and Standards Review – Second Interim Report as submitted. The motion carried with a vote of 5-0.

The Board will proceed into Closed Session.

X. Closed Session Pursuant to Education Code 35146 to Hear Appeal of Denial of Interdistrict Attendance Request

4:15 PM – **Appeal # 2023-01**

The Board of Education met in closed session for the Interdistrict Appeal Hearing of student #2023-01

XI. Closed Session to Deliberate Interdistrict Attendance Appeal

The Board deliberated the Interdistrict Attendance appeal in closed session.

The Board will proceed into Open Session.

XII. Open Session for the Disposition of Interdistrict Attendance Appeal

On the request for an appeal of denial of the Interdistrict Attendance Request submitted on behalf of Student #2023-01 it was moved by **Dennis Hanks** and seconded by **Fred Honoré** to uphold the Merced Union High School District decision to deny the parents' appeal for an Interdistrict Attendance Agreement for attendance at Livingston High School for the 2023-2024 school year. The motion carried with a vote of 5-0.

Vote (by roll call)	Brett	<u>Yes</u>
	Fagundes	<u>Yes</u>
	Hanks	<u>Yes</u>
	Honoré	<u>Yes</u>
	Razzari	<u>Yes</u>

XIII. Adjournment

Dennis Hanks moved and **Fred Honoré** seconded the motion to adjourn the regular meeting of the Merced County Board of Education at 4:53 PM. The motion carried with a vote of 5-0.

Respectfully submitted,

Steve M. Tietjen, Ed.D.
County Superintendent of Schools
Secretary to the Board of Education

SMT/yc

Merced County Board of Education

Business Items for Action



Steve M. Tietjen, Ed.D. | County Superintendent of Schools

SAVE THE DATE



Fall Conference 2023

October 13-15, 2023

Hyatt Regency Monterey

More information will be provided via email.

If you have any questions please contact Ceci Perez at 209-381-6634

Merced County Board of Education

Geneva Brett, Chairperson
Fred Honoré, Vice Chairperson
Dennis Hanks, Member
Frank Fagundes, Member
Tim Razzari, Member



Resolution No. 2023-08

**In Recognition of
California Day of the Teacher
Merced County Office Teachers Association**

Whereas, we celebrate the 41st annual California Day of the Teacher; and

Whereas, an educated citizenry serves as the foundation of our democracy; and

Whereas, today's teachers mold the minds and train the workforce of the future; and

Whereas, no other profession touches as many people with such a lasting effect; and

Whereas, good teaching grows in value and pays dividends far beyond the classroom; and

Whereas, excellence in our state begins with California's teachers; and

Whereas, California's teachers are among the best educated, most credentialed and hardest-working educators in the country; and

Now, Therefore, Be It Resolved, that the Merced County Board of Education joins the Merced County Superintendent of Schools in proclaiming the Wednesday, **May 10, 2023**, as ***Day of the Teacher*** to honor the contribution of teachers to quality education in the state of California and in the Merced County Office of Education.

Adopted this 17th day of April year of 2023 by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

Steve M. Tietjen, Ed.D., Secretary to the Board
Merced County Superintendent of Schools

Merced County Board of Education

Geneva Brett, Chairperson
Fred Honoré, Vice Chairperson
Dennis Hanks, Member
Frank Fagundes, Member
Tim Razzari, Member



Resolution No. 2023-09

**In Recognition of
California Day of the Teacher
CSEA Chapter 856, Unit B – Head Start**

Whereas, we celebrate the 41st annual California Day of the Teacher; and

Whereas, an educated citizenry serves as the foundation of our democracy; and

Whereas, today's teachers mold the minds and train the workforce of the future; and

Whereas, no other profession touches as many people with such a lasting effect; and

Whereas, good teaching grows in value and pays dividends far beyond the classroom; and

Whereas, excellence in our state begins with California's teachers; and

Whereas, California's teachers are among the best educated, most credentialed and hardest-working educators in the country; and

Now, Therefore, Be It Resolved, that the Merced County Board of Education joins the Merced County Superintendent of Schools in proclaiming the Wednesday, **May 10, 2023**, as ***Day of the Teacher*** to honor the contribution of teachers to quality education in the state of California and in the Merced County Office of Education.

Adopted this **17th** day of **April** year of **2023** by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Steve M. Tietjen, Ed.D., Secretary to the Board
Merced County Superintendent of Schools

Merced County Board of Education

Geneva Brett, Chairperson
Fred Honoré, Vice Chairperson
Dennis Hanks, Member
Frank Fagundes, Member
Tim Razzari, Member



Resolution No. 2023-10

**In Recognition of
Classified School Employee Week
CSEA Chapter 541**

- Whereas,** classified professionals provide valuable services to the schools and students of the Merced County Office of Education; and
- Whereas,** classified professionals contribute to the establishment and promotion of a positive instructional environment; and
- Whereas,** classified professionals serve a vital role in providing for the welfare and safety of Merced County Office of Education's students; and
- Whereas,** classified professionals employed by the Merced County Office of Education strive for excellence in all areas relative to the educational community.

Now, Therefore, Be It Resolved, that the Merced County Board of Education joins the Merced County Superintendent of Schools and hereby recognizes and wishes to honor the contribution of the classified professionals to quality education in the State of California and in the Merced County Office of Education and declares the week of **May 21-27, 2023**, as ***Classified School Employee Week*** in the Merced County Office of Education.

Adopted this 17th day of April year of 2023 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Steve M. Tietjen, Ed.D., Secretary to the Board
Merced County Superintendent of Schools

Merced County Board of Education

Geneva Brett, Chairperson
Fred Honoré, Vice Chairperson
Dennis Hanks, Member
Frank Fagundes, Member
Tim Razzari, Member



Resolution No. 2023-11

**In Recognition of
Classified School Employee Week
CSEA Chapter 856, Unit A – Head Start**

- Whereas,** classified professionals provide valuable services to the schools and students of the Merced County Office of Education; and
- Whereas,** classified professionals contribute to the establishment and promotion of a positive instructional environment; and
- Whereas,** classified professionals serve a vital role in providing for the welfare and safety of Merced County Office of Education’s students; and
- Whereas,** classified professionals employed by the Merced County Office of Education strive for excellence in all areas relative to the educational community.

Now, Therefore, Be It Resolved, that the Merced County Board of Education joins the Merced County Superintendent of Schools and hereby recognizes and wishes to honor the contribution of the classified professionals to quality education in the State of California and in the Merced County Office of Education and declares the week of **May 21-27, 2023**, as ***Classified School Employee Week*** in the Merced County Office of Education.

Adopted this 17th day of April year of 2023 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Steve M. Tietjen, Ed.D., Secretary to the Board
Merced County Superintendent of Schools



TIME SENSITIVE - REQUIRES BOARD ACTION
DEADLINE: MONDAY, MAY 1, 2023

March 27, 2023

MEMORANDUM

To: All CSBA Member Boards of Education in Region 8D

From: Susan Markarian, CSBA President

Re: 2023 CSBA Delegate Assembly Run-off Elections
U.S. Postmark Deadline – Monday, May 1, 2023

The members of the Delegate Assembly Election Committee met on March 23, 2023, to count and certify the ballots for membership on the CSBA Delegate Assembly. A tie vote resulted in a run-off election in your Region.

Enclosed is the run-off ballot material for election of a representative to CSBA Delegate Assembly from your Region. The material consists of the ballot (on turquoise paper) and a list of all current members of the Delegate Assembly from Region 8D effective April 1, 2022. In addition, the candidates' required biographical sketch form and optional resume is provided, along with a "copy" of the run-off ballot on white paper so that it may be included in your board agenda packet. **Only the run-off ballot on turquoise paper is to be completed and returned.**

The board votes using the turquoise ballot. The ballot must be filled out, signed by the Superintendent or the Board Clerk, and returned in the enclosed envelope. If the envelope is misplaced, you may use your district's stationery, please write **DELEGATE ELECTION – RUN-OFF BALLOT** and your Region number on the envelope. **Run-off ballots must be postmarked by the U.S. Post Office on or before Monday, May 1, 2023.**

The run-off ballots will be counted by May 10 and candidates will be notified of the results immediately. Should a second tie occur, the Regional Director will cast the tie-breaking vote. All newly elected Delegates will serve terms that will expire on March 31, 2025. The next meeting of the Delegate Assembly is on Saturday, May 20 – Sunday, May 21 and will take place at the Hyatt Regency Hotel in Sacramento. Please do not hesitate to contact the Executive Office (nominations@csba.org) should you have any questions. Thank you.

REQUIRES BOARD ACTION

This completed **ORIGINAL RUN-OFF BALLOT** must be **SIGNED** by the Superintendent or Board Clerk and may be returned by email on or before **MONDAY, MAY 1, 2023**. Only **ONE** ballot per Board. Be sure to mark your vote "**X**" in the box. *A PARTIAL, UNSIGNED, PHOTOCOPIED, OR A LATE BALLOT THAT IS NOT POSTMARKED ON OR BEFORE MAY 1 WILL NOT BE VALID.*

OFFICIAL 2023 DELEGATE ASSEMBLY RUN-OFF BALLOT
REGION 8-D
(Merced County)

(Vote for no more than 1 candidate)

Delegates will serve two-year terms that will end March 31, 2025

**denotes incumbent*

☐

Jessee Espinosa (Merced City ESD)*

☐

Desiree Rodriguez (Delhi USD)

☐

Kelly Thomas (Winton SD)

Signature of Superintendent or Board Clerk

Title

School District

Date of Board Action

See reverse side for a current list of all Delegates in your Region.

REGION 8 – 14 Delegates (12 elected/2 appointed ♦)

Director: Christopher “Kit” Oase (Ripon USD)

Below is a list of all elected or appointed Delegates from this Region.

Subregion 8-A (San Joaquin)

Eric Duncan (Manteca USD), term expires 2024

Cecilia Mendez (Stockton USD) ♦, appointed term expires 2024

Kate Powell (Escalon USD), term expires 2024

Marla Sousa Livegood (Linden USD), terms expires 2024

Raymond C. Zulueta Jr. (Stockton USD) ♦, appointed term expires 2023

Vacant, term expires 2023

Vacant, term expires 2023

Subregion 8-B (Amador, Calaveras, Tuolumne)

Sherri Reusche (Calaveras USD), term expires 2023

Subregion 8-C (Stanislaus)

Faye Lane (Ceres USD), term expires 2024

Vacant, term expires 2023

Vacant, term expires 2023

Subregion 8-D (Merced)

Zachery David Ramos (Gustine USD), term expires 2024

Jessee Espinosa (Merced City ESD), term expires 2023

County Delegate:

Juliana Feriani (Tuolumne COE), term expires 2024

Counties

San Joaquin (Subregion A)

Amador, Calaveras, Tuolumne (Subregion B)

Stanislaus (Subregion C)

Merced (Subregion D)

**MERCED COUNTY OFFICE OF EDUCATION
Superintendent Salary Schedule**

Effective 07/01/22	
Based upon January 1, 2022 salary schedule plus 4%	
STEP	ANNUAL
1	232,243
2	240,372
3	248,785
4	255,005
5	261,380

Effective 07/01/22	
Based upon July 1, 2022 salary schedule plus 1.5%	
STEP	ANNUAL
1	235,727
2	243,977
3	252,516
4	258,829
5	265,300

Effective 07/01/23	
Based upon January 1, 2023 salary schedule plus 5%	
STEP	ANNUAL
1	247,513
2	256,176
3	265,142
4	271,771
5	278,565

- \$6000 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- The County Superintendent is not eligible for an automobile or cell phone allowance.
- This schedule shall be adjusted only with the approval of the Merced County Board of Education. *
- Employee shall possess the appropriate credential in order to be placed on the above salary schedule.

*In accordance with Education Code 1209, this schedule was formally adopted on _____ by the Merced County Board of Education as the new Superintendent Salary Schedule effective July 1, 2022.